

# HUMAN RIGHTS MATURITY MODEL

Canada's top employers all have one thing in common: a respectful workplace culture.

Are you ready to begin your journey?

Start your self-assessment today!

## The Human Rights Maturity Model Builds on Five Key Elements

Leadership and Accountability

Communication and Consultation

Alignment of Policies and Processes

Capacity Building and Resources

Evaluation for Performance Measurement and Continuous Improvement

## Measure and Improve your Workplace Culture

Assess your level of human rights maturity!

Identify any gaps!

Build an action plan!

Improve your workplace culture!

Reap the rewards!

The Model is a roadmap to guide you every step of the way. It's flexible, inclusive and adaptable to any organization.

## Five Levels of Maturity

1. Initiated

2. Defined

3. Managed and Routine

4. Predictable and Sustainable

5. Continuously Optimizing



## Learn More About the Human Rights Maturity Model

Information and tools available at: [www.hrmm-mmdp.ca](http://www.hrmm-mmdp.ca)

